

Court Care for the Pikes Peak Region

Non-Discrimination Policy

The Board of Directors for Court Care for the Pikes Peak Region adheres to a non-discrimination policy in all endeavors. This policy applies to all Court Care for the Pikes Peak Region's employees, contractors and clients for its childcare services.

Court Care for the Pikes Peak Region follows an equal opportunity policy, and employs personnel as well as accepts clients into its center without regard to race, creed, color, religion, national origin, sex, sexual orientation and gender expression, age, physical or mental handicap, veteran status, and marital status.

The Board of Directors for Court Care for the Pikes Peak Region does not support or tolerate any activities deemed to break city, state, or federal laws. It holds its members to the highest standards. This policy also applies to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public. This policy includes, but is not limited to, the illegal use of computer software.

Spring 2017 Update: Court Care is a licensed childcare facility and is required to meet at State of Colorado Department of Human Services (DHS) mandates. In fall 2016, DHS altered and augmented the procedures for childcare centers to be able to care for children with special medical needs. As the new requirements stand, Court Care unfortunately cannot accept children with diabetes or seizure disorders or children requiring G-Tube feedings or oxygen. For children with these ailments, DHS' protocols require that staff undergo a significant individualized training and in-depth communications with health providers and families prior to providing any childcare. Since Court Care is a drop-in childcare center with more than 4,000 children using the facility annually (often with very little advance notice), the center cannot meet these requirements.

Court Care is able to administer prescription drugs and can accommodate children with asthma or those who need epi pens. The new DHS procedures require additional paperwork from children's doctors to administer medications, but staff has been trained for these tasks and as long as paperwork is completed Court Care is able to meet these medical needs.