

## **Court Care for the Pikes Peak Region**

### **Non-Discrimination Policy**

The Board of Directors for Court Care for the Pikes Peak Region adheres to a non-discrimination policy in all endeavors. This policy applies to all Court Care for the Pikes Peak Region's employees, contractors and clients for its childcare services.

Court Care for the Pikes Peak Region follows an equal opportunity policy, and employs personnel as well as accepts clients into its center without regard to race, creed, color, religion, national origin, sex, sexual orientation and gender expression, age, physical or mental handicap, veteran status, and marital status.

The Board of Directors for Court Care for the Pikes Peak Region does not support or tolerate any activities deemed to break city, state, or federal laws. It holds its members to the highest standards. This policy also applies to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public. This policy includes, but is not limited to, the illegal use of computer software.